



Burns Sci-Tech Charter School

Regular Board Meeting Minutes

June 18, 2024 - 6:00 pm

Cafeteria

1. Call meeting to order: Meeting called to order at 6:15pm.
2. Pledge of Allegiance.
3. Roll Call: Albert Amalfitano, Jonathon Glugover, Dr. Rodger Thayer, Damian Hall, Richard Paczkowski, Suzanne Jarell, Adam Owens. Admin: Daniel Hargrave, Alexis Galerno, Brent Appy, Tim Carignan, Jennifer Floyd.
4. Approval of Minutes from April 30, 2024 Regular Business Meeting: Motion to approve April 30th Regular Meeting Minutes by Mr. Glugover, 2nd by Mr. Owens. Motion passed.
5. Public Participation. None
6. Reports and Discussion/Actions:
 - a. Grievance policy and procedures – Action (from workshop). No action can be taken until Mr. Glugover completes edits. An Action Item of voting for the parent/student Grievance Policy will be added to a future meeting for voting.
 - b. Clarification of officers – Action (from workshop).
 - i. Motion to approve a one (1) year additional term (2024-2025 SY) for Mr. Amalfitano by Mr. Glugover, 2nd by Mrs. Jarrell. Motion passed.
 - ii. Motion to approve current officers remain for the 2024-2025 SY with the addition of Richard Paczkowski as Secretary by Mr. Glugover, 2nd by Suzanne Jarell. Motion passed.
 - c. Staff/Teacher appreciation months for each board member – Action.
 - i. Members voted to support staff/teachers on the following schedule:
 1. September - Mr. Owens
 2. October - Mrs. Jarrell
 3. November - Mr. Glugover
 4. January - Mr. Paczkowski
 5. February - Mr. Amalfitano
 6. April - Mr. Hall
 7. May - Dr. Thayer
 - d. Discuss/ Approve the first read of the 2024-2025 budget- Action.
 - i. Motion to approve the first reading of the 2024-2025 budget by Mr. Hall, 2nd by Mr. Glugover. Motion passed.
 - e. Amend Student Dismissal Policy - Action. Motion to approve the change to of wording from probationary period to behavior period Motion by Mr. Amalfitano, 2nd by Mr. Hall. Motion Passed
 - f. Board members discussed changes to the Student Dismissal Policy before it can be voted into action:
 - i. Changes to making the discipline meetings private and/or public.
 - ii. Members don't agree that new students coming in should be on probationary period.
 1. Discussion on potential negative labeling of students who are new. The board would like 'behavior contract' to replace 'probationary period'.
 - iii. Members asked if BST has access to student records before they are accepted at BST. NO.

- iv. Admin stated that all students should know of expectations at BST. Admin stated that not all students are here by their choice and will find a way to be dismissed and go back to the school previously attended. This is reality for schools today.
 - v. Board members like the idea of behavior contracts for students incoming to BST, with students knowing this is a positive action for them.
 - vi. Board members would like issues with behavior contracts to be case by case.
 - vii. A member asked if we give students incoming to BST a mentor student. Mr. Hargrave stated that he challenged the Student Government Association (SGA) this year to do this.
- g. Discuss HS Principal Salary:
- i. Motioned raise HS principal salary to \$107,000 with retroactive from March 2023 by Mr. Glugover, 2nd by Rodger Thayer. *This was not an agenda action item and therefore no vote could be taken, however, it will be a July 9 regular business meeting agenda item.*

7. Principals Report.

- a. Events:
 - i. Summer School
 - a. Elementary Summer School is July _____ M-Th 8:30-11:30. Students are attending to prevent a 'summer slide' and also for 3rd grade portfolio points.
 - b. Middle/High School will have Algebra 1 Boot Camp, Intensive Reading, and Intensive Math - July 8-24
 - ii. Summer Camps
 - a. Crochet, STEM , Basketball Camp
 - iii. Retreat
 - a. Admin team is confident they will meet/exceed all expectations for the upcoming year.
- b. Communication:
 - i Focus Application: All students will move to Focus for grades in the upcoming year.
 - ii Remind Application: Our number one way to communicate is the Remind App. We are changing to a new school Remind code and new grade level Remind codes to make communication easier.
- c. Students:
 - i Lottery: We are continuing to fill spots. Our waiting list for 9th grade has grown this year and the official roll-up in Focus for the new school year is July 1st. Some parents were not truthful on their application so they were removed and placed on the bottom of the list. Applicants are vetted only after they are drawn from the Lottery, and Admin finds issues during the vetting process.
- d. Programs:
 - i STEM
 - ii. Sports
- e. Staff:
 - i Positions - BST is currently fully staffed except for PE.
- f. General Info:
 - i 7th -12th School report – Mr. Hargrave will present a full report at the July 9th Business Meeting.
 - ii K-6th School report – Ms. Galerno presented K-6 Goals in detail during the Workshop Meeting.

8. Treasurer Report.

- a. May Financials: Along with the first reading of the 2024-2025 Budget presented during the meeting, Mr. Appy reported a positive May balance of \$51,599 for a positive total balance of \$235,731 YTD.

9. Agenda items to consider for the next meeting.

- a. Approve HS Principal Salary - Action

- b. Discuss HS Principal retroactive pay – Action.
- c. Amend term limits in Bylaws – Discussion.
- d. Grievance Policy Changes – Discussion.
- e. Dismissal Policy Changes – Discussion.
- f. Mrs. Galerno salary – Discussion.
- g. Mr. Hargrave High School Presentation.

10. Board Member issues concerns/comments.

11. Public Announcements - Next Regular Board Meeting July 9, 2024 – 6pm.

12. Adjournment. 7:17